



City Council Annual Report

Police Department

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Meeting Date: February 21, 2025

2024 Accomplishments

Introduction

The Police Chief serves as an officer of the City Council. The Police Department is the law enforcement department of the city, enforcing city law (ordinances) and state law (state statutes).

The Police Chief works under the direction of the Council Administrator. The Department consists of 31 sworn Peace Officers, two Community Service Officers, one Administrative Assistant and two clerical support personnel. Please see the organizational chart for more detail.

2024 Accomplishments

1. Community Engagement
 - a. Fostered more community engagement by creating an internal community engagement group to strengthen relationships with residents and foster dialogue. Some of the events included the following:
 - i. Shop with a Cop, Skate with a Cop, Bike Rodeo, MN torch run, Park Engagement, donation assists for hurricane, community presentations, Coffee with a Cop, Night to Unite, River City Days, school lunch, Tip a Cop for Special Olympics and Trunk or Treat .
2. Implementation of a drone program to assist with special operations or finding those who are lost or missing.
3. In 2024, the police department became fully staffed for the first time in a long time. It is still very well-staffed at this point, and our retention level has been very good.
4. Reduced paper consumption through better use of digital means.
5. Full online implementation of our policies and development of Lexipol-based policies.
6. Successful completion of the REP exercise.
7. Adjusted the administrative team of the Police Department to serve the community better.
8. Completed additional cultural competency training for all Officers in the department.
9. Chaplain program reinstated to the department to better serve the officers and the community.
10. Successfully completed an audit of the evidence room.
11. Successfully completed an audit for the body-worn cameras

12. Successfully completed a MN POST license audit for the whole department with no issues found from the State
13. Added a member to the multi-jurisdictional emergency response team

2024 in Statistics

The Police Department provides quarterly reports on all crime statistics. The report is being organized now and will be ready for distribution at the February 21st workshop.



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